Living Hope Lutheran Church Council Meeting Minutes April 25, 2023

6:30pm

- 1. Attendance: Pastor Daniel Flucke, Jen Eason, Gary Myrah, Joe Georgeson, Brad LeDuc, Chris Lear, Andy Krueger, Patti Luedtke, Shannon Stoker
- 2. Opening Prayer/Devotion

Pastor Daniel shared a devotion from the book, <u>Called by God to Serve</u>. The Council discussed why people join congregations and talked about the importance of encouraging people to serve by using their gifts.

Here We Grow/Living Hope Garage Update

Cliff Pohlheber was present to give an update on the garage project. He has received estimates for the concrete floor (building size 20' x 30') and in front of the dumpsters, the total is about \$13,000.

He will be contacting people for bids for the trusses.

Because the building is an institutional structure, we are required to have lights, an exit sign, and indoor emergency lighting. Prior to building approval, we will need an electrical plan, a landscaping plan and an erosion control plan to present to the Village. The Village Board is indicating that the dumpsters need to be "hidden" by landscaping, not just fencing, on the south and east sides, Cliff is recommending using arbor vitae bushes, the bushes can be planted now, the dumpster location will not change. A motion was made by G. Myrah, seconded by A. Krueger to have B. LeDuc purchase the arbor vitae and to be reimbursed, no further discussion, motion carried. The size and cost of the garage was discussed by the Council.

A motion was made by J. Georgeson, seconded by G. Myrah that Living Hope will not exceed \$12,500 for the garage; this is the amount that was approved by the congregation from the Equipping the Saints (ETS) campaign. This may mean that the garage will need to be smaller or that HWG will finance more than half the cost. No further discussion, motion carried.

3. Approve the 3/28/23 Minutes

J. Georgeson motioned to approve the minutes as submitted, G. Myrah seconded, no additions or corrections, motion carried.

 Financial report: J. Georgeson indicated he will be talking with the former treasurer, Julie Irish, to discuss how to have the financial reports more accurately reflect contributions and expenses on a monthly basis.
 A motion was made by C. Lear, seconded by G. Myrah to accept the financial reports as

A motion was made by C. Lear, seconded by G. Myrah to accept the financial reports as submitted, motion carried.

- Pastor's Report: See submitted report for April, 2023.
 Pastor highlighted a workshop he attended by the Synod on Deconstructing Racism and encouraged Council members to attend this workshop in the future.
- 6. Paternity Leave

S. Stoker has met with Pastor Jon Breimeier, he will be leading worship for 6 Sundays at Living Hope and Christ the King. There will also be services that will be covered by other pastors in the area.

Emergency calls can go to the church office, the message will direct the caller to Jen Eason or Gary Myrah.

7. Fire Inspection

B. LeDuc reports that the Fire Department inspected the building, he sited the 2 sanctuary exit doors were blocked and require exit signs. B. LeDuc moved the piano and covered the wires with a rug. He also moved the "empty tomb" from in front of the east sanctuary door. Exit signs were hung at both locations.

The exit door near the mailboxes was blocked by 2 garbage cans, they were moved. Thank you, Brad, for all the maintenance work you have done!

8. Property Committee Updates

The concrete walk-way replacement was discussed earlier via Council email. G. Myrah made a motion to replace the full entry concrete, 17' x 32', at a cost of \$6900 and B. LeDuc seconded the motion. The motion was approved by all members of the Council via email. Work will begin within 3-4 weeks.

Future projects and expenses the Council needs to consider:

We may need to cap the current well, B. LeDuc continues research on this. The septic system will need to be abandoned, unsure of the expense for that project.

Building maintenance including installing fascia and new windows will need to be discussed in the future.

LH has 5 furnaces, one of which has been replaced, the others were installed in 1991.

9. Here We Grow

HWG is researching the potential to apply for an Employee Retention Credit, they may need access to financial reports. G. Myrah made a motion to provide any reports that are needed, B. LeDuc seconded the motion. Motion carried.

10. New Business

a. A request was received to email Council minutes to the congregation. S. Stoker states that all Council minutes are located on our website, they are posted after the Council has approved the Minutes. They can be located under the "New to Living Hope" menu, "leadership". They are also posted on the bulletin board.

b. The summer outdoor service with CTK will be held at 9:30 am, July 9th at Upper Lake Park. The Kiwanis shelter has been reserved. CTK will be providing

the music. There will be further discussion regarding a meal after the service, potential for "bring your own picnic".

c. The Council tabled discussion regarding September's Rally date, time and location. Rally Day will be discussed at the Joint Council meeting.

d. The next Joint Council meeting is proposed for Wednesday, July 12th at
6:30 pm at Living Hope. This date will need to be confirmed with CTK.

e. A. Krueger has volunteered to hold an acolyte training session for interested youth.

f. Lighthouse has activities throughout the summer, updates will be provided.

11. Next Meeting Tuesday, May 23, 2023 at 6:30 pm at Living Hope

12. Closing prayer and motion to adjourn.

Respectfully submitted, Patti Luedtke