

**Living Hope Lutheran Church**  
Council Meeting Minutes  
February 27, 2024  
6:30pm

1. Attendance: Pastor Daniel Flucke, Joe Georgeson, Brad LeDuc, Gary Myrah, Chris Lear, Andy Krueger, Patti Luedtke, Shannon Stoker
2. Opening Prayer/Devotion: Read an article entitled "Showing Up For Church When I Don't Want To", an article from The Christian Century written by Yolanda Pierce. A passage from the article, "We are so busy expecting the word of God to come from the pastor that we miss how God's presence arrives in other forms". Devotion the next 4 months will be discussing the book, The Invitational Christian. Read chapters 1 & 2 for the March Council meeting.
3. Approve 1/17/24 minutes: B. LeDuc motioned to approve the minutes as submitted, G. Myrah seconded, no discussion, motion carried.
4. Pastor's Report: See submitted report for February.  
Pastor Daniel thanked the members who participated in the Pancake Supper on Shrove Tuesday and the Soup Supper prior to the Ash Wednesday worship.  
Pastor Daniel, G. Myrah and C. Lear also discussed the Mission Together Event that was held by the Synod. Pastor Lisa Froiland presented information on the Middle East, the Council discussed having Pastor Lisa coming to Living Hope to do a presentation and inviting the community. C. Lear attended a session on outdoor worship and G. Myrah attended a session on an ELCA Social Statement on Faith and Civic Life.
5. Financial reports: J. Georgeson indicated the January financial reports are located on the Shared Drive. He highlighted that there is currently about \$60,000 in the Reserve Fund including monies from Scrip and the Designated Fund. C. Lear made a motion to approve the report as submitted, J. Georgeson seconded, motion carried.
6. Here We Grow Update  
HWG will be starting a fundraiser this week, information was shared.  
Lutherans Schools week will be March 4-8.  
We were made aware that there needs to be a radon mitigation system in the basement. The system will cost \$1700 and the electrical cost will be \$530. S. Stoker states that WE Energies has overbilled the church, we will be receiving a rebate of \$1500. C. Lear made a motion to use the rebate to offset the cost of the radon mitigation system and the remaining bill should be split between HWG and Living Hope, J. Georgeson seconded, no further discussion, motion carried.  
HWG will be purchasing 2 new stoves and a new refrigerator for the kitchen. Thank you!  
Also, thank you to Beki for the donation of the new chairs in the meeting room.

7. Election of Council Officers

A. Krueger made a motion for the current officers to continue in their current duties: Jen Eason, President; Gary Myrah, Vice President; Patti Luedtke, Secretary and Joe Georgeson, Treasurer. B. LeDuc seconded the motion. All officers agreed to continue. Motion carried.

8. New Door Warranty

B. LeDuc reported that he received a letter offering an extended warranty on the new doors. The cost would be \$185/door x 2 = \$370/year. This includes 1 visit per year, plus travel & labor for any non-emergency service calls outside of the annual visit. Council discussed, no action taken at this time.

9. Parking Lot Lighting

There was a concern raised by a visitor who spoke with J. Georgeson, they parked in our lot in the evening and stated we need better lighting. Council discussed, will need to get estimates and options for lighting. Will also look into the possibility of a grant for parking lot lighting for security reasons, see next agenda item.

10. [Protecting Houses of Worship | Cybersecurity and Infrastructure Security Agency \(CISA\)](#)

1. [Protecting Houses of Worship Resources | CISA](#)

Pastor Daniel and B. LeDuc will be attending the Ozaukee County presentation tomorrow, G. Myrah attended the Washington County presentation. Discussed the potential of Living Hope to receive a grant for parking lot lighting and cameras for the church and HWG. Please follow the links in the Shared folder for more information. G. Myrah indicated he would be willing to assist with writing a grant if Ozaukee County/Living Hope would be considered at high risk and eligible for a grant (see below). Will await a report from Pastor Daniel and B. LeDuc.

2. [Nonprofit Security Grant Program | FEMA.gov](#)

1. Four virtual presentations 2/29/24; 3/8/24; 3/14/24; and 3/22/24
2. The Federal Emergency Management Agency (FEMA), Grant Programs Directorate (GPD) invites all potential NSGP applicants and sub-applicants to participate in one of the upcoming technical assistance webinars regarding the fiscal year (FY) 2024 NSGP. The NSGP is a competitive grant awarded to nonprofit organizations at **high risk of a terrorist or other extremist attack** for the purposes of facility hardening and other security enhancements.

11. Church Musician

The 2014 job description is available on the Shared drive, will need to review and update duties as needed, Pastor Daniel will review.

Mary Stevens will cover the next 2 months (March & April).

When a description is available, will give to Trinny Schumann and Alex Pieper to distribute to their musical contacts. Will also "advertise" on Facebook.

12. Outreach and Evangelism

Alex Pieper and C. Lear volunteered to lead a committee at the Annual Meeting. Ideas that have been generated include a "Block Party" inviting our new neighbors; an advertised "Plant Exchange", and an Easter Breakfast. The committee will discuss these options and any other ideas on Sunday during coffee hour.

There will be Vacation Bible School coordinated with HWG this summer with a joint service on the following Sunday with CTK, the communities will be invited.

13. Next Council Meetings will be Tuesday, March 26<sup>th</sup> at 6:30 pm and Tuesday, April 23<sup>rd</sup> at 6:30 pm.

Next Joint Council meeting will be Tuesday, May 21<sup>st</sup> at 6:30 pm, Council meeting to follow at Living Hope.

Closing Prayer

Adjournment

Respectfully submitted,  
Patti Luedtke